



GLOBE 24-7

MINING RECRUITMENT & HR SPECIALISTS

NEWSLETTER OCTOBER / NOVEMBER 2010

HR CONSULTING SERVICES

- EXPAT REMUNERATION & BENEFITS
- HR POLICY & PROCEDURES
- ROSTER & COMMUTE PROGRAMS
- SITE BASED HR MANAGEMENT
- EXPATRIATE MANAGEMENT
- HR SYSTEM IMPLEMENTATIONS

RECRUITMENT SERVICES

- EXPATRIATE MINING & CONSTRUCTION STAFF
- AFRICAN THIRD COUNTRY NATIONALS
- SKILLED & SEMI-SKILLED NATIONALS

GLOBE EXPANDS ITS OPERATIONS

We're currently in the middle of a busy few months as we recently took the steps to establish an office in mid-town Toronto (cnr Davisville & Yonge Street). The opportunity to place ourselves in one of the worlds major mining market is important to us for a number of reasons. Firstly, we cover another time zone to ensure Globe is even more available '24-7', secondly, we tap into additional French speaking candidates for our Francophone African clients and thirdly, we can meet face-to-face with North American Head Offices as we place so much importance on developing personal relationships.

We have appointed Blair Ferris into the role of Senior Recruitment Consultant to manage the Toronto office who is a great fit for us. He joins us with 5 years recruitment experience with the past three with a local Canadian mining recruitment agency. He is an active member in the Canadian Institute of Mining and importantly, speaks conversational French.



Amongst all of this, we had a very worthwhile time at the African Down Under conference in Perth last month. Ian Graham (Australasia Manager) managed our booth and talked with a variety of people over the 3 days commenting that "African mining is well and truly back in full swing with many new juniors coming into the market".

It's an exciting time for us (and the overall market) and we truly thank you for your continued support of the entire Globe team. We work incredibly hard to provide you with the greatest level of service possible and value each relationship we have within the African mining community.

Best Regards

Lachlan Spicer
General Manager

OFFICE LOCATIONS



- Perth, Western Australia
- London, United Kingdom
- Toronto, Canada
- Johannesburg, South Africa
- Accra, Ghana
- Port Louis, Mauritius

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RECENT CAMPAIGNS

The following Third Country National and Expatriate campaigns have recently been run:

- EH&S Manager (Saudi)
- Mechanical Maintenance Supv (West Africa)
- General Manager (West Africa)
- Engineering Manager (Southern Africa)
- Chief Surveyor (West Africa)
- Chief Operations Manager (West Africa)
- E&I Supervisor (North Africa)
- Process Maintenance Manager (West Africa)
- Country Manager (Southern Africa)
- Exploration Geologists (Various)

Contact us for more information...

AVAILABLE CANDIDATES

The following candidates have been screened and we recommend:

- **General Manager / COO** - Mine Engineer with Mineral Processing qualifications and experience. 30 years with 9 in East Africa in Snr Management roles designing, constructing and operating U/G and O/P gold operations. FIFO preferred from Canada. (ref 1435740)
- **Electrical Supt** - 25 yrs exp (15 in developing countries) on broad range of fixed plant electrical equipment. Very strong in training & mentoring national workforce. (ref 1862814)
- **Production Manager** - holds Mining Manager ticket (Ghana), 20 yrs exp with gold o/p operations. Member of Green Belt for Six Sigma Project. Looking for a new challenge. (ref 1045175)
- **Geology Manager** - 25+ years exp (mine & regional exploration) with 6 years in Indonesia. Experience with Greenfield and Brownfield work covering Gold, Nickel and Base Metals. Looking for hands-on operational role, preferably residential. (ref 12075)
- **HR Manager** - 12 years exp in Australia and Africa at remote site locations and corporate environments. Strong org / cultural change focus. (ref 173308)

Contact us for more information...