



# GLOBE 24-7

## AFRICAN MINING HR & RECRUITMENT

NEWSLETTER JUNE / JULY 2010

### HR CONSULTING SERVICES

- EXPAT REMUNERATION & BENEFITS
- HR POLICY & PROCEDURES
- ROSTER & COMMUTE PROGRAMS
- SITE BASED HR MANAGEMENT
- EXPATRIATE MANAGEMENT
- HR SYSTEM IMPLEMENTATIONS

### RECRUITMENT SERVICES

- EXPATRIATE MINING & CONSTRUCTION STAFF
- AFRICAN THIRD COUNTRY NATIONALS
- SKILLED & SEMI-SKILLED NATIONALS

## THE WORLD GAME IN AFRICA

With the World Cup finally starting it's an exciting time across the world with 20 billion viewers tuning in over the course of the event. It's a time where patriotism and loyalties are shown with as much passion as you'd expect and none more than the African nations competing.

Soccer is a huge part of the culture throughout Africa and recently driving through Accra I watched a collection of games being played simultaneously on a variety of small dirt fields full of holes, steep slopes and goals made from small rocks. Regardless of the conditions, the players were throwing themselves into it and cemented the fact that not only is soccer a central part of daily life, it unites these African nations.

With a mix of nationalities in Globe now, we too are all looking forward to the competition. Our South African office is keen to see their 'Bafana Bafana' play well, our UK staff are hoping that England don't drop out early again and even though our Canadian counterparts didn't qualify, they'll be watching with interest with our Ghanaian and Australian staff the big game between these two countries.

Regardless of who's playing who, the World Cup highlights how people from all over the world can share in the same passion regardless of where they are based. We now operate from 4 different continents but all share the same passion, enthusiasm and eagerness for our work within the African mining industry and although we're not playing for a 'Cup', we similarly work hard, commit ourselves 100% and ensure results are achieved; much like those running out on the pitch over the coming weeks.

Have a great couple of months and all the best for your team!

Regards

Lachlan Spicer  
General Manager

## OFFICE LOCATIONS



- Perth, Western Australia
- London, United Kingdom
- Toronto, Canada
- Johannesburg, South Africa
- Accra, Ghana
- Port Louis, Mauritius

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## RECENT CAMPAIGNS

The following Third Country National and Expatriate campaigns have recently been run:

- Port & Rail Superintendent (West Africa)
- Mining Superintendent (East Africa)
- Mobile Plant Fitter (West Africa)
- Chief Geologist (East Africa)
- OHSE Manager (Saudi Arabia)
- Engineering Manager (Central Africa)
- Snr Maintenance Planner (West Africa)
- Senior Metallurgist (West Africa)
- Mining Engineer (Southern Africa)
- Operations Manager (Central Africa)

Current Active Roles - 100+

## AVAILABLE CANDIDATES

The following candidates have been screened and we recommend:

- **Mining Engineer** - Ghanaian with significant exp in o/p and u/g operations in Ghana and Namibia. Exp in block modelling, pit optimisation, pit design, reserve computation, scheduling, drill and blast and earthmoving fleet selection.
- **Mechanical Maintenance Trainer / Supervisor** - 25 years exp, 10+ years in Africa, trade and Cert IV qualified, excellent computer skills and available at short notice for short or long term contract.
- **Senior Exploration Geologist** - has made significant contributions on a number of diverse projects for several major resource companies across Africa and the Middle East. 23 yrs with extensive exploration experience in precious and base metals in different geological and geographical environments.
- **Chief Operating Officer** - Mining Engineer, 20+ years exp, in Africa & Australia in gold, PGE, coal, o/p and u/g. Projects have included rail upgrades, feasibility studies (greenfield), strategic growth and profitability forecasting.